JOB DESCRIPTION

Job Title: General Farm Operator
Direct Supervisor: Owners or Designated Supervisor

Job Purpose
General farm equipment operators will be required to work with many different types of farm machinery that is used to help with soil preparation, crop planting, harvesting and crop processing. Mechanical skills and aptitude is needed to drive hay balers, rake operators, tractors, cutters and other farm equipment. Agriculture equipment operators are involved in farming processes such as tilling, planting, fertilizing plants and harvesting crops. A general farm operator must be able to operate machines such as raking equipment, threshers, and combines, tractors, loading machines, dryers and balers, and all other general farm equipment as well as all duties that may be assigned by the supervisor.

General Operating Environment, Framework and Boundaries, Working Relationships
Should be experienced in running the planter as well as being experienced in all phases of crop production. The qualified applicant should be experienced with running any pull type applicator equipment. Travel will be required to reach the farms that Pitstick Farms must work and manage.

General work hours would be Monday – Friday 7 am to 5 pm and Saturdays 7 am to noon, but hours are subject to change during the planting/harvesting season. During the planting and harvesting seasons the employee will be required to work extended hours on the weekends (including Sundays) during those times. The planting and harvesting season will require employees to work additional hours as required by supervisor.

Problem Solving
Must possess the skill sets to trouble shoot independently, and access when needed repairs must be performed on any and all farming equipment. An employee is required to bring any maintenance or needed repairs to the attention of the field supervisor who may be in charge.
Knowledge, Skills and Experience Requirements

- Equivalent of high school diploma or G.E.D certification and 2 years of related operations of general farm equipment experience and or 4 years of related experience in general farm operations.

- Must be 18 years of age and hold a valid driver license.

- Must be capable of lifting a minimum of 60 to 70 pounds, plus be capable of bending, stooping and be able to do manual labor outside in all types of weather.

Preferred:

- Commercial Drivers License (CDL), but not required.

- Farm Operator experience.

Tools and Equipment Used:

- Personal Protective Equipment (PPE) including, but not limited to, earplugs, gloves when necessary, safety glasses when required, and work boots, etc.

- Hand tools including, but not limited to, hammer, screwdriver and wrenches.

- Vehicles and various tractors and equipment used in the farming process.

ENVIRONMENTAL/ATMOSPHERIC WORKING CONDITIONS:
The following environmental/atmospheric working conditions are commonly, but not always, associated with the performance of this position. The actual working conditions will vary.

- Occasional exposure to extreme weather conditions.

Pitstick Farms promotes a drug-free and alcohol-free workplace and holds the right to conduct pre-employment drug testing if desired as well as to perform random drug testing periodically.

Employment Location:

Pitstick Farms, Inc.
14820 Charleston-Chillicothe Rd.
South Solon, OH 43153

EOE